

## RANDI BETH WOLFE, PH.D.

[randiwolfe@ecepts.org](mailto:randiwolfe@ecepts.org) | 626-497-7645 | <https://ecepts.org/>

### EDUCATION

- Northwestern University (Evanston, IL) 1997
- Ph.D. – Human Development and Social Policy
  - Dissertation: “*Listening to Children*” – *Three studies toward developing, evaluating, and replicating a new approach to parent education, support, and empowerment*
- University of Illinois (Chicago, IL) 1983
- Ed.M. – Instructional Leadership; emphasis in Early Childhood Education; summa cum laude
- Cleveland State University (Cleveland, OH) 1977
- B.A. – Sociology; magna cum laude

### PROFESSIONAL EXPERIENCE

- Executive Director, Early Care & Education Pathways to Success (California) June 2019-Present
- Statewide sector intermediary; developing and expanding Early Care & Education Apprenticeships
  - Sponsor of Registered Apprenticeship Programs for early educators, family child care providers, home visitors, and youth interested in careers with children and families
  - Annual budget of \$1.4 million (state grants, private philanthropy; community college grants, etc.)
- President & CEO, Tikkun Consulting Inc. (California) Sept 2011-June 2020
- *Primary focus*: Early Care & Education workforce development
  - *Additional areas of expertise*: early care and education professional development; program design and implementation; training and technical assistance; systems change and advocacy
- Early Educator Apprenticeships: Project Director and Grants Administrator  
SEIU Early Educator Training Center (California) Mar 2015-June 2019
- Visiting Professor, College of Education and Integrative Studies  
California State Polytechnic University (Pomona, CA) July 2015-June 2016
- Director, Best Start Communities, First 5 LA (Los Angeles, CA) Dec 2010-Sept 2011
- Director, Workforce Development, Los Angeles Universal Preschool (LA County, CA) Jan 2007-Dec 2010
- Professor, Early Childhood Studies, Northern Illinois University (DeKalb, IL)  
College of Education; Department of Teaching and Learning Aug 1997-Dec 2006
- Site Director, School District 65 Family Focus (Evanston, IL) Jan 1992-Sept 1993
- Program Director, Family Focus, Inc. (Chicago, IL) July 1990-Dec 1991
- Director, Lincoln Park Child Care Center (Chicago, IL) April 1985-June 1990
- Preschool Teacher, Heller Jewish Community Center (Chicago, IL) Sept 1982-March 1985

## SELECTED PRESENTATIONS ON ECE APPRENTICESHIPS AND WORKFORCE DEVELOPMENT

- Wolfe, R. (2020). *Towards a 500,000-Apprentice System: California's Investment in Apprenticeship Expansion*. New America's Partnership to Advance Youth Apprenticeship (PAYA) Conference; CA (statewide virtual webinar)
- Wolfe, R. & Chavarin, J. (2020). *Youth Apprenticeship: Growing the Early Care & Education Teacher Preparation Pipeline*. Teach for the Bay Conference; CA (statewide virtual webinar)
- Wolfe, R. & Chavarin, J. (2020). *Apprenticeships in Early Care & Education: Nuts and Bolts, Secrets to Success, and Lessons Learned in Developing ECE Apprenticeships*. California 2020 Child Health, Education and Care Summit; Irvine, CA
- Wolfe, R. (2019). *Early Educator Apprenticeships: Innovative Sector in Action*. California Apprenticeship Initiative Learning Lab; San Diego, CA
- Wolfe, R. (2019). *ECEPTS Apprenticeships: Project Models and Replications*. California Community Colleges Early Childhood Educators; Sacramento, CA
- Wolfe, R. & Chavarin, J. (2018). *ECEPTS Apprenticeships: Early Care & Education Pathways to Success*. National Association for the Education of Young Children National Conference; Washington, DC
- Chavarin, J. & Wolfe, R. (2018). *Head Start Apprenticeship: Fitting an 'Old' Model to a 'New' Workforce*. California Head Start Association Annual Conference; Newport Beach, CA
- Wolfe, R. (2018). *Innovation in Action: Apprenticeships in Early Care and Education*. California Conference on Apprenticeship; San Diego, CA.
- Wolfe, R. & Chavarin, J. (2017). *Head Start Apprenticeship: Partnerships for Industry & Education*. California Economic Summit; San Diego, CA
- Wolfe, R. (2016). *Early Care and Education: A Critical & Innovative Workforce Sector*. California Labor Federation's Workforce and Economic Development Program – Building Workforce Partnerships Conference; Sacramento, CA
- Wolfe, R. (2015). *Trends and Innovations through an Equity Lens on Professional Development and the Early Childhood Education Workforce*. QRIS National Meeting: Higher Ground – Taking Quality to Scale; Washington DC
- Wolfe, R. (2015). *Early Childhood Education Workforce and Professional Development: Race to the Top-Early Learning Challenge Efforts to Address Disparity*. BUILD Initiative National Conference: Toward Racial Equity – What Are We Learning; Greensboro, NC

## RELEVANT PUBLISHED WORK

- Wolfe, R. B. (2015). Early Childhood Education Workforce Development: Capturing Trends and Innovations from Race to The Top-Early Learning Challenge States. BUILD Initiative. Available at: <http://www.buildinitiative.org/Portals/0/Uploads/Documents/E-BookChapter4TrendsInnovationsEarlyChildhoodEducationWorkforceDevelopment.pdf>
- Wolfe, R. B. (2014). Strengthening the System of Professional Development for Early Educators: Interviews with Early Adapters of ECE Competencies, *CompSAT, Mapping Tool*. WestEd E3 Institute.
- Wolfe, R. B. (2014) Coaching as a Component of ECE Workforce and Professional Development. Child Care Alliance of LA. Available at: <https://www.ccala.net/wp-content/uploads/2015/04/Coaching-as-a-Component-of-ECE.pdf>
- Wolfe, R. B. (2014) Early Childhood Credentials and Systems of Professional Preparation: Comparative Data From 5 States. WestEd E3 Institute and CA Commission on Teacher Credentialing.
- Zur, O. & Wolfe, R. B. (2013) Creating a Supplemental DVD for CA Early Childhood Educators Competencies. WestEd and Child Development Division of CA Department of Education.